



Worship Leader – Job Description

We are looking for a Worship Leader to work with Holy Trinity Church, Hurstpierpoint.

We are a warm and welcoming congregation living and worshipping in a large and lively Sussex village. Our children and families work has been growing in recent times and we are now seeking a part time Worship Leader to join our team to take responsibility for the worship at the 11am service.

Starting date: ASAP

Hours: This is a part time role, requiring approximately 8 hours per week; 2-4 hours on Sunday mornings, and the remaining hours in the week to prepare, coordinate and practice as necessary, with the potential to increase as time goes on.

Holiday: 5 weeks pro rata plus bank holidays (equates to 5d/year). *It will be necessary to work some bank holidays but time off in lieu will be available.*

Salary: £7,000 plus pension contribution.

Place of work: Hurstpierpoint – in Holy Trinity Church. Some limited office facilities are available in our vestry.

Employer: PCC of Holy Trinity Hurstpierpoint. Line managed by the Rector of Hurstpierpoint

Purpose of role

The purpose of the role is to coordinate the worship and to nurture a growing team of volunteer musicians at the 11am service, resulting in a high standard of contemporary worship.

Background: Holy Trinity Hurstpierpoint is a Church of England church with a committed congregation living and worshipping in and around the large and lively Sussex village of Hurstpierpoint, West Sussex.

In the last year we have launched a new service at 11am on Sundays. The 11am aims to be a vibrant service welcoming people of all ages into Holy Trinity church family. The service features a more contemporary worshipping experience, which has been received well, and receives approximately 30 adults and 30 children weekly currently.

We recognise the importance of worship in a growing church and are looking for someone who can help us realise the opportunity, taking on the leadership of worship and coordinating and developing a group of volunteer musicians at 11am.

The Rector will line manage the Worship Leader, supported by a key member of the core team.

Key relationships

The Worship Leader will be employed by the PCC of Holy Trinity Hurstpierpoint, accountable to and line-managed by the Rector of Hurstpierpoint.

Relationships with our Sunday congregations are an important part of developing this role. Attendance will be expected at our 11am Sunday services, and occasionally at the 9:00am to build relationships.

Other key relationships will include our ministry team, especially ordinand Tom Dare who leads our core team pioneering our 11am service/congregation, and our Director of Music Claire Levin (focused on the 9am).

Key Responsibilities

- **Worship Leading**
Leading worship at the 11am service.
- **Coordination**
Coordinating the volunteers for the 11am service.
- **Training**
Developing the training for the worship team.
- **Creative Direction**
Speak into the creative direction of services, events and ministries with a focus on the AV experience.
- **Budgets**
Responsible for budget management of the worship and AV budget.
Work alongside the Production Lead and Operations Leads with budgets.

This list is not exhaustive, and the role will acquire other responsibilities as necessary.

Strategy for Church growth

- Work collaboratively with the ministry team and congregation of Holy Trinity Hurstpierpoint.
- In partnership with the Rector, and in collaboration with the ministry team, PCC and core 11am team, continue to develop a strategy for Worship in our 11am service.

PERSON SPECIFICATION

Essential:

You will be:

- To be a lead worshipper: a worshipping heart
- To model prayer-inspired living and godly character, servant hearted

- Experienced in leading worship
- Musical, with a desire to improve
- Ability to encourage, sustain and grow volunteer teams
- With a sense of humour and fun
- Desiring to serve the leadership of the church
- Excellent organisational and administrative skills
- Self-motivated
- Strategic thinker

Desirable

- Competent level of production equipment usage (sound/Visuals etc.)
- Worship Training Background
- Academic qualifications relevant to role (e.g. Music and theology)
- Budget management Expertise

This post carries a Genuine Occupational Requirement under the Equality Act 2010 that the successful candidate is a Christian.

Requirements

- The role holder must be available to work at a selection of key events at Holy Trinity including Christmas services, Easter services and Annual Parochial Church meetings
- Passing Enhanced DBS check